



THETA DELTA CHI'S UNDERGRADUATE NEWSLETTER

November 2020

Charge Resources



The CFO has been very busy creating resources for Charges and alumni organizations, using input from undergraduates from around our organization, reviewing similar resources from other Greek organizations and alumni with specific expertise in the areas highlighted below.

This month we focus on support resources for treasurers and for those who want to become treasurers. We recommend two documents in the files section of mytdx.org (GreekTrack) which should prove helpful. These documents are available for download in the "Files Shared with Members" tab,

select the **Finance** folder. The **Building a Charge Budget** document provides a step-by-step process for creating, presenting and approval of a Charge level budget. The **Budget Template** is an interactive Excel workbook to assist in completing the budget for Charge and E-Board use. Please contact the CFO at rwood@tdx.org for help in accessing or using either document.

Improving Our Social Being



Theta Delta Chi is MORE than a values-based organization, when done right, being a Theta Delt is a value-added experience. Brotherhood adds value to your life, the life of your school and the life of your community. The holiday season is approaching quickly and calls us to give of ourselves during this season. There is no better way to show your commitment to your community than to participate in a service or philanthropic activity. As we look forward to demonstrating our inclusiveness, it is highly encouraged each Charge partner with a local organization, such as a Veterans group or a member of the GGC or NPHC counsels on your campus and participate in a food, clothing or toy drive.

COVID-19 has been particularly hard on many people financially, therefore conducting a fundraiser to help with paying energy bills or rent support would be another way to help out. Remember one of our public mottos: Spectemur Agendo, "Let us be judged by our acts"

Staffing Changes

After serving the "Old Lady" for 8 years, John Lowry has moved on to other ventures. John served as a traveling Charge Consultant, Director of Expansion, and Director of Charge Operations during his time with Theta Delta Chi. His ability to manage the complex logistics of Preamble Brother Weller Institute, our annual conventions (including this year's virtual one), and all of the other MANY requests from Charges around the country provided a great deal of stability for Charges and was a valuable asset for the CFO staff. Additionally, John had a deep understanding and knowledge about the history of our organization, and as such was named Theta Delt of the Year at the 2020 convention. He will be missed, and we wish him all the best in his future endeavors.



At the same time, Julian Weller is moving into the position vacated by John. Julian is a very familiar name to all of us, and he has worked closely over the past year to make this transition as seamless as possible. We welcome Julian into this position and know he will continue the excellent job we have come to know and expect from him.

The Preamble Institute

Virtual Pi

The Preamble Institute will look a little different this year. Much like Convention, this event will be a virtual, seven-hour event on Sunday, January 17, 2021 between 1:00pm-8:00pm ET. This year's event will focus on leadership with a focus on our Preamble. Look for registration information in upcoming emails from Director of Charge Operations, Julian Weller.

Founders' Day Follow-up

Thanks to everyone who participated in the online readings of the Preamble! If you have not gone into the Theta Delta Chi Facebook and Instagram page, please go in and view the posted video messages, along with the newsy items about our founders, the founding of the Fraternity and Theta Delta Chi during the Pandemic of 1918. Everyone at the CFO would like to thank all of you for making the day a great fund-raising success. The Educational Foundation was able to exceed its goal by raising over \$40,000 during that event. Those funds will go into scholarships, grants, Minerva sessions at Convention, partial staff support for Charges and undergraduates, and partial funding of the Preamble Institute.



Exceptional Brothers Doing Exceptional Things

In honor of November 11th being Veteran's Day, we have chosen to throw a spotlight on one of our own who is a distinguished Veteran.

Kevin Flike, Alpha '06, father, son, Army Green Beret, brother, board member and American hero. After graduating from Union College, Kevin served as a Special Forces Engineer (Green Beret) and was deployed to the Philippines, Thailand and twice to Afghanistan. While on his second deployment to Afghanistan, Brother Flike was shot in the lower abdomen, losing 20% of his colon, his hip was fractured and his left leg was paralyzed due to nerve damage. He underwent six surgeries marked by 40 inches of scars.



While Brother Flike can be considered an American hero, the tough love of his wife kept him from becoming addicted to painkillers and helping him become accepted into Harvard and MIT graduate schools. While she was taking care of Kevin, she finished her Master's in Nursing degree and worked full time. With her "unwavering support" Brother Flike continued the process of healing physically, mentally and emotionally and earned his graduate degrees in the spring of 2016.

As Brother Flike states, "In the past 17 years the men and women of the US military have sacrificed their lives, limbs and mental well-being for our country. We are often praised but the family members who are left to pick up the pieces receive little to no recognition. Seven years later, it is time for my wife to be recognized for her sacrifice. I never knew I could be this happy in life and it is due to Kim."

Brother Flike is an amazing example of living the values of Theta Delta Chi, and is an example of "improving the intellectual, moral and above all social being." Kevin continues to give back to his community, his "band of Brothers" in the Green Berets. He serves as a board member on the [Green Beret Foundation](#) who provide programs in Casualty Support; Family Support including scholarships, Gold Star and Surviving Families; and Transition Support for servicemen and women returning to civilian life. He is a motivational and keynote speaker with [Wounded by War](#) and Senior Director, Strategic Projects and Communications at [Adapt Health](#) in Boston, MA. He holds an MBA degree from the MIT Sloan School of Management and a Master of Public Administration (MPA) from the Harvard University, John F. Kennedy School of Government.

Brother Kevin Flike, in his talk on resilience, shares his 5 life lessons:

- Take the hard road, it's worth it
- Things happen for a reason
- Live your life like you are going to die tomorrow
- Don't feel sorry for yourself
- Never give up

He is married to his wife Kim, and has two young daughters. He also has two brothers who are Theta Deltas, Trevor Flike, Alpha '09 and Nolan Flike, Alpha '14. He is an exceptional Brother who lives the values of our beloved organization and serves as an example of what "Scholarship, Leadership and a Responsible Social Life" looks like. He makes us all proud to be Sons of Minerva.

Kevin's younger brother, Nolan Flike, Alpha '14 also is a great example of living out our values. He works for [Mission Six Zero](#), an organization that does leadership development programming. The foundational document for this company, [Deliberate Discomfort](#), outlines the basic tenets of good leadership as seen in the lives of specific men and women in our military. This program is used by several NFL teams to assist with leadership development within their organization.

Nolan left his job selling software to join Mission Six Zero because it answered a "why" in his life. Why do I get up and go to work every day? Why does my work make a difference to others? Mission Six Zero has a strong focus on values-centered leadership for a purpose that pushes its employees to excel in a supportive environment. Much like his older brother, Nolan is living out our values of improving oneself intellectually, morally and socially on a daily basis. A basic philosophy both Brothers share, which is foundational to Mission Six Zero and being a Son of Minerva, is we need to take responsibility for your own actions and what happens to us, and blame no one. As our founders stated, "while we pardon the faults of each, we endeavor to improve and reform."