



Theta Delta Chi International Fraternity

Programs and Service

Programs:

- **Preamble Institute:** The Preamble Institute, Pi, is the premier values-based leadership institute of Theta Delta Chi. In 2020, Theta Delta Chi conducted its 14th annual Pi. This all expenses paid, program is targeted at aspiring leaders from every Charge and is conducted at varying locations around the country over the Martin Luther King, Jr. holiday weekend. While every Charge is required to send one delegate many Charges often send a second, funded by local alumni, the Charge, or scholarships as available. The outcomes for Pi are to:
 - Define, analyze and live the values of Theta Delta Chi
 - Explore and practice the skills for effective leadership
 - Create a personal network for success
 - Explore and discuss the meaning and importance of our Ritual
 - Explain how Theta Delta Chi is more than a single Charge
 - Develop a vision for change utilizing our shared fraternal values
- **Minerva Sessions:** Minerva Sessions are educational seminars held during our annual Convention. Each Charge selects two delegates for Convention and those delegates participate in these educational and experiential programs. The sessions might consist of participating in a ropes course as a form of team building, presentations on Risk Management, Constitution and By-laws, Crisis Management, or “Your Digital Footprint” and social media. The Grand Lodge selects and plans the sessions.
- **ReCharge Workshop:** The ReCharge Workshop offers Charge members the opportunity to do a “deep dive” into the values and Ritual of Theta Delta Chi. The Preamble is discussed and analyzed with a focus on what the values mean and look like in practice. The Ritual is analyzed with a focus on the meaning of the symbols and oaths present in our Ritual. This workshop is offered directly at the Charge location and is scheduled and conducted by Grand Lodge Staff. This workshop is customized to fit the local needs of the Charge. The goal is that every Charge has a ReCharge workshop every other year.
- **ChargeUp Workshop:** From time to time, Charges request Grand Lodge Staff to assist in goal setting and general assistance in Charge related matters. The ChargeUp Workshop is an opportunity for Charges to customize workshops to more closely fit their needs and growth issues. The Charge will explore how perceptions shape reality and then self-examine how the Charge is viewed and set goals to change and improve those perceptions.

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- **Recruitment Workshop:** Recruitment is constant and should run 365 days a year. We use a five-point strategy to help Charges create their own recruitment plan. This workshop is conducted by Grand Lodge Staff at no cost to the Charge.

Services:

- **Record of Visitation (ROV):** The ROV (Record of Visitation), is conducted annually at each Charge. The ROV consists of
 - A rubric which is scored by Grand Lodge Staff and Charge Leadership
 - A summary of a 360-degree assessment conducted by the Charge President, Alumni contact and University Greek Advisor before the arrival of the staff member
 - A narrative summary of the staff members conversation with the Charge, alumni and Greek Advisor
 - Charge identification of their strengths and areas for growth
 - Three SMART goals for improvementThis visit is scheduled over a three to four-day time period.
- **Doug Flutie Jr. Foundation for Autism (Flutie Foundation):** Grand Lodge Staff assists Charges in coordinating fundraising and awareness events for the Flutie Foundation. Staff also serve as a liaison between the Flutie Foundation and Charges. The activities that Charges participate in are partially self-funded and partially funded through Educational Foundation Grants.
- **BrosUnitedD:** BrosUnitedD is an award-winning service project unique to Theta Delta Chi. Individual Charges plan and execute an 8-week mentorship program for adolescent men on the Autism spectrum. They work with the local Autism community to organize appropriate activities and help the Charge locate participants. Charges that host this program can apply to the Educational Foundation for financial support.
- **Grants:** The Educational Foundation provides grants to Charges in accordance with their 501(c)(3) status. Grant applications are considered on a monthly basis and can range from providing improved internet connections within a Charge house to partially funding study areas and materials to help fund charitable and philanthropic projects at the Charge level.
- **Scholarships:** The Educational Foundation, annually, funds a variety of scholarships to both undergraduates and alumni alike. You need not be a member of Theta Delta Chi to be awarded a scholarship. There are three areas within which scholarship applications are evaluated; scholarship, need and service to the Fraternity. These Scholarships range between \$1000 and \$4000.
- **Alumni Association Organizations:** Grand Lodge Staff assists local area alumni in establishing Alumni Associations. They provide Charge brother contact

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information, assistance in writing Bylaws and help in setting goals and timelines for establishing these Associations along with helping them become Chartered Alumni Associations within the International Organization. Alumni Associations also serve as professional networking groups for both alumni and undergraduate members.

- **Improvement and Reform Plans:** From time-to-time Charges experience difficulties for a variety of reasons. Rather than moving to suspension of their Charter or Expelling the Charge from the Organization, Improvement Plans and Reform Plans are often put into place. These plans are customized according to the issues identified and involve the Charge and the host institution's Greek Office in their development. Grand Lodge Staff facilitate the development of these plans and then works on site, when necessary, to assist with the implementation. The Grand Lodge Staff also monitors the implementation of these plans and reports back to the host institutions and the Grand Lodge as they progress.
- **Document Guidelines and Sample Documents:** Grand Lodge Staff has undertaken the task of the development of guidelines and sample documents for Charges. These include:
 - New Member Education Plan Guidelines and Samples
 - Brotherhood Standards Agreement Guidelines and Samples
 - Officer Transition Manual Guidelines and Samples
 - Recruitment Plan Guidelines
 - Risk Management Plan Guidelines and Samples
 - Grant Application Guidelines

These guidelines have been developed with the cooperation of various Charges, undergraduates, alumni and our insurance broker. They also reflect best practices and current research in the various areas.

- **Monthly Newsletters:** Grand Lodge Staff write and disseminate a monthly newsletter to all undergraduates. These newsletters often highlight Alumni and undergraduates of distinction which can serve as role models for our members, news of interest to undergraduates about grants and scholarships, along with information about traditions, stories and factoids about Theta Delta Chi.
- **Shield Magazine:** The *Shield Magazine*, the first national fraternal magazine, is published annually and lists Educational Foundation Donors while providing a conduit from the CFO to all members of the organization about current happenings within the Fraternity. This publication also provides information about upcoming events, in particular the annual Convention. The CFO publishes this magazine both in paper and in an online format on the Fraternity's website.
- **GreekTrack:** In a cooperative venture between the Grand Lodge and the Educational Foundation, a new membership management system has been launched in the Spring of 2020. This system allows individual Charges to more

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efficiently communicate with all Charge members, alumni, and undergraduate, maintain documents for the continuity and longevity of the Charge, self-manage its membership rosters, and better manage its finances. At the same time, alumni are able to manage their membership profile, connect more easily with other Charge Brothers, communicate with their Charge, be more knowledgeable about alumni activities and donate to the Educational Foundation more easily.